

QUALITY POLICY

At SemiNex Corporation, we are laser focused on delivering superior products and services that meet requirements, exceed expectations, and create lasting value for our customers, stakeholders, and communities. We achieve this by:

L **LEADING WITH COMPLIANCE AND INTEGRITY**
by meeting all applicable statutory, regulatory, and contractual requirements

A **APPLYING RISK-BASED THINKING**
to identify, assess, and manage risks and opportunities, including those related to sustainability, digital security, and supply chain resilience

S **STRENGTHENING OUR CULTURE OF QUALITY**
by promoting teamwork, ethical conduct, innovation, and open communication at every level of the organization

E **ENGAGING AND EMPOWERING OUR EMPLOYEES**
to contribute to the effectiveness and continual improvement of our processes, products, and services, reinforcing that quality is everyone's responsibility

R **REVIEWING & CONTINUOUSLY IMPROVING OUR BUSINESS MANAGEMENT SYSTEM (BMS)**
to support the achievement of quality objectives, improve performance, integrate sustainable and responsible practices, and respond effectively to changing conditions

This policy provides the framework for establishing and reviewing measurable quality objectives and supports our strategic direction. It is communicated, understood, and applied across the organization and is available to relevant interested parties.



RONOLD MOORE
PRESIDENT